

Our Services

Go Directly to the Source...

There are two ways to conduct background searches: You can get secondhand information from databases that can become outdated in as little as five days. Or, you can go directly to the source of information and conduct a live records search.

Validity goes directly to the source to produce the most accurate information available. Those sources include district courts, departments of public safety, employers, educational institutions and credit bureaus.

Drug Screening

Validity Screening Solutions offers oral and urine-based drug screenings at competitive prices. The intercept oral screening is conducted at your work site and detects the NIDA-5 drug panel, which are the most common drugs found in the workplace. The urine drug screening is conducted at a predetermined collection site. Validity Screening Solutions conducts DOT 5 drug panel, non-DOT 5 drug panel, non-DOT 7 drug panel and the non-DOT 9 drug panel. Clients receive their drug screening results and background search results in one report.

Intercept Oral Screen

The Oral Screen is conducted at your work site. The donor places a treated collection pad between his or her lower cheek and gum for at least two minutes. The collection pad is then placed into a vial, sealed and sent to the lab with a complete chain of custody form for analysis.

Oral drug screening is available with the following panel options:

Non-DOT 5 Drug Panel includes: Marijuana, Cocaine, PCP, Amphetamines and Opiates

Airborne Express dispatches to your work site to collect specimens at no additional cost to you. Testing is performed the day samples arrive at the laboratory and negative results are reported within 24 hours. Positive results are sent to a Medical Review Officer (MRO) for confirmation and reported within 72 hours. Results will be included in your Confidential Applicant Background Report.

Urine Drug Screen

The Urine Drug Screen is conducted at a pre-determined collection site. Specimens are collected by trained clinic personnel and sent to Safety First, with a complete chain of custody form for analysis.

Urine drug screening is available with the following panel options:

- DOT 5 Drug Panel (Federally mandated for commercial drivers)
- Non-DOT 5 Drug Panel includes: Marijuana, Cocaine, PCP, Amphetamines and Opiates
- Non-DOT 7 Drug Panel includes: the 5 Panel and Barbiturates and Benzodiazepines

- Non-DOT 9 Drug Panel includes: the 7 Panel and Methadone and Propoxyphene

Airborne Express dispatches to the collection site to collect specimens at no additional cost to you. Testing is performed the day samples arrive at the laboratory and negative results are reported within 24 hours. Positive results are sent to a Medical Review Officer (MRO) for confirmation and reported within 72 hours.

Results will be included in your Confidential Applicant Background Report.

Instant Drug Screening

The Radar Urine Drug Screen is conducted at a pre-determined collection site. Specimens are collected by trained clinic personnel and tested on-site, with a complete chain of custody form for analysis.

There are two different panels of testing available with this drug screening option, the 5 panel test and the 10 panel test. These two tests include the following:

- Non-DOT 5 Drug Panel includes: Marijuana, Cocaine, PCP, Amphetamines and Opiates
- Non-DOT 10 Drug Panel includes: the 5 Panel and Methamphetamines, Propoxyphene, Barbiturates, Methadone and Benzodiazepines

Initial testing is performed the same day at the collection site and negative results are reported within 8 hours. Airborne Express dispatches to the collection site to collect positive specimens at no additional cost. Positive results are then sent to the laboratory as well as a Medical Review Officer (MRO) for confirmation and additional testing and results are reported within 72 hours.

Advantages

- Same day turnaround for negative results.
- Positive results are confirmed by SAMHSA Lab.
- Choice of either a 5 or 10 Panel Drug Screen.
- Positive results are still reviewed by a Medical Review Officer.
- Instant testing is now approved by the majority of states that promote a drug-free workplace.

Limitations

- Specimen isn't initially screened at a SAMHSA certified laboratory.
- Instant testing has yet to be approved by the federal government for DOT mandated drug testing.
- Confidentiality of results has been expanded to include the collector. The collection site will know the result of the test whereas normally the lab, Validity and your organization are the only entities that have knowledge of the result.
- Error rate increases due to human and mechanical interventions.

Hair Drug Screening

Validity Screening Solutions is one of the first backgrounds provider to offer hair drug screening. Hair testing is the most accurate and effective method of finding users of drugs of abuse. Using a small sample of hair cut at the scalp, hair analysis evaluates the amount of drug metabolites embedded inside the hair shaft. Collection of hair samples can be done at one of the hundreds of locations across North America. If you would prefer to provide your own collection, we can train and certify your personnel in the proper hair sample collection process.

Hair drug screening is available with the following panel options:

- Non-DOT 5 Drug Panel includes: Marijuana, Cocaine, PCP, Amphetamines and Opiates
- Non-DOT 5 Drug Expanded Opiate Panel includes: the 5 Panel and Oxycontin, Hydromorphone

Electronic Chain of Custody

The electronic chain of custody form option streamlines your drug screening process by eliminating the need for paperwork. You can avoid the hassle of the carbon copy chain of custody forms as the electronic forms can be sent to your candidate with a click of a button. The system also provides real time status by alerting you when the candidate has arrived at the collection site.